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[September 27, 2022 Regular Action Meeting](#)

Approval of Agenda

The Board voted to approve the October 11 agenda as presented.

Recognition

The Board recognized Deerfield High School for being named a 2022 National Blue Ribbon School by the U.S. Department of Education. Principal Kathryn Anderson expressed her pride in the DHS staff and students for attaining the Blue Ribbon, saying it was an award for the whole community. She said the recognition helps everyone to continue to improve and it is an acknowledgement of hard work. Principal Anderson and a DHS teacher, as well as Superintendent Law, have been invited to attend the official Department of Education recognition ceremony in Washington, DC in early November.

Board Reports

President

Board President Ken Fishbain began his report by sharing that he attended an interagency debrief and he said District 113 was recognized for its response to the mass shooting July 4.

Mr. Fishbain said that at the next upcoming Joint Annual Conference of the Illinois Association of School Boards (IASB), the Illinois Association of Superintendents, and the Illinois Association of School Business Officials conference in November, Dan Struck volunteered to serve as the delegate to the delegate assembly of school boards. Mr. Fishbain asked Mr. Struck to review the proposed resolutions for the conference, and to guide the Board through the particular resolutions of note at a Board meeting in October.

In anticipation of any unforeseen items that may need attention by the end of the calendar year, Mr. Fishbain asked Board members to hold December 6 on their calendars for a possible meeting, if needed.

Finally, Mr. Fishbain asked Board members for their input on a consistent practice of recording and streaming of Board meetings. The Board adapted to the circumstances of holding meetings in public during a pandemic, but now that meetings are proceeding normally, it was determined that going forward all meetings in open session will be recorded and the recordings will be posted on [the Board's Vimeo channel](#). This includes committee meetings, special meetings and regular meetings, or open portions of those meetings when the only agenda item is adjourning to closed session. The Board may continue a discussion on streaming meetings at a later date.

Board Self-Evaluation Report

Board President Ken Fishbain shared that the Board held a self-evaluation meeting with an IASB facilitator on September 14 and he asked Board members to hold January 31 on their calendars for a follow-up meeting with the facilitator. Referring to the September 14 meeting, Mr. Fishbain said the Board discussed at length the IASB-recommended practice of determining “Whose Responsibility” [graphic](#) as a guidepost.

The Board followed up on its September 14 discussion of defining which types of items come before the Board as part of their Board duties and which items come before the Board for informational purposes only. The Board suggested that items be denoted on the agenda as informational to make it very clear when an agenda item falls under the informational category. Information items require no action from the Board. The Board will take action on items it is required to consider and review reports that fall under district goals for the 2022-2023 school year. Superintendent Dr. Bruce Law also suggested that goals be tracked in BoardDocs so it is clear that a report aligns with the work of the Board.

The Board then shared that they had discussed the Board's and Board member's roles in local elections with the IASB facilitator and the Board had reached consensus that both the Board and as members of the board should remain on the sidelines in election matters of other local taxing bodies such as referenda.

Mr. Fishbain concluded by sharing that the high-level student discipline reports that the Board receives should be reviewed in greater detail by the Diversity, Equity, and Inclusion Committee as part of its work.

Diversity, Equity, and Inclusion Committee

DEI Committee Chair Jaime Barraza provided a report on the September 20 meeting, sharing that the goals for the committee for the 2022-23 school year include improving the practices of recruitment and hiring, the Illinois State Board of Education's Equity Journey Continuum (EJC), and student engagement. Mr. Barraza said that more information would be shared at a future meeting about the EJC, a new report that ISBE will be included in this year's release of school and district report cards.

Facilities Committee

Facilities Committee Chair Jodi Shapira provided a report on the September 20 meeting, sharing that the committee discussed the Deerfield High School auditorium improvements project, the summer 2023 capital improvements project at both high schools and then the committee moved

into closed session to discuss security. The DHS auditorium improvement and summer 2023 capital improvement projects are listed as discussion items later in the agenda.

Administration Reports

Superintendent

Superintendent Dr. Bruce Law provided a brief report saying that beginning in October the reports that are brought to the Board will be aligned with District goals for the 2022-2023 school year.

FOIA

Dr. Law reported the FOIA requests received since the last meeting and their disposition. The report is posted in BoardDocs online.

Discussion

District Goals 2022-23: Adding Recovery as a Goal

Following Dr. Law's recommendation, the Board agreed to formally add a fifth goal to the four originally [presented](#) August 9 as district goals for the 2022-23 school year. Recovery response was outlined in the original narrative, however Dr. Law and the Board felt it appropriate to outline the recovery as a separate, measurable goal. These goals align with the [goals](#) the Board adopted in April 2020 and have included in Policy 1-30. All five goals are as follows:

1. Improve climate
2. Improve practices that improve student outcomes
3. Increase leadership capacity
4. Improve communication
5. Recover from the trauma caused by the Jul 4 mass shooting

Deerfield High School Auditorium Improvements Project - Construction Manager Approval

Following the discussion at the Facilities Committee meeting, the Board discussed an addendum to the master agreement with Pepper Construction to approve a construction manager for the project. The item will come back for a vote at the October 11 meeting.

Summer 2023 Capital Improvements Project - Construction Manager Approval

Following the discussion at the Facilities Committee meeting, the Board discussed an addendum to the master agreement with Pepper Construction to approve a construction manager for the project. The item will come back for a vote at the October 11 meeting.

Action

COVID-19 Requirements for District Employees

After multiple changes to the COVID-19 guidance issued by the Centers for Disease Control (CDC), the Illinois Department of Public Health and the Illinois State Board of Education and the reductions in the agencies' recommended mitigations, the Board voted to approve as presented two resolutions: One resolution to rescind the January 25, 2022 resolution requiring a COVID-19 booster and a second resolution to rescind the testing requirement for employees

exempt from the vaccine because of medical or religious reasons from the August 30, 2021 resolution requiring COVID-19 vaccination for District employees.

FY 2023 Round 1 School Maintenance Project Grant Application

The Board voted to authorize administration to apply for ISBE's school maintenance grant in the amount of \$50,000. This grant is a matching grant for specific projects "for maintenance or upkeep of buildings or structures for educational purposes." The grant requires that the Board authorize the District to apply for these funds.

Resolution Approving Teachers' Retirement System Supplemental Savings Plan Employer Participation Agreement

The Board voted to adopt a resolution that complies with state legislation requiring member organizations of the Teachers' Retirement System (TRS) to offer a 457(b) supplemental savings plan through TRS to all of its members. District 113 already offers 457(b) plans to all of its employees.

Approval of Security Assessment of Various District Facilities

The Board voted to authorize FGM architects to move forward with a security assessment of various District facilities.

Consent Agenda

The Board approved [the consent agenda](#) as presented. The consent agenda includes personnel, stipends, and board bills.

The meeting adjourned at 8:03 p.m.

Upcoming Meetings-

October 11, 2022

Committee of the Whole Meeting

6:00 p.m. Closed Session, 7:00 p.m. Open Session

Administration Building

October 25, 2022

Regular Action Meeting

6:00 p.m. Closed Session, 7:00 p.m. Open Session

Administration Building