



Board Briefs - [Para español, por favor haga click aquí.](#)
[August 19, 2019 Regular Meeting](#)

Video: <https://vimeo.com/channels/d113boardmeetings>

Reports

Board President

Board President Elizabeth Garlovsky shared that the Board welcomed back all staff members on August 15 and students on August 19. President Garlovsky said she began Monday with Dr. Law at one high school and will begin Tuesday with Dr. Law at the other high school. She wished everyone a great school year.

Superintendent

Superintendent Dr. Bruce Law echoed President Garlovsky's comments saying that it was so great to see the students back when he visited both schools on Monday. He also extended a special thanks to Director of Operations & Facilities John Fuhrer for ensuring that the major components of summer construction work were completed in time for the start of school.

Dr. Law recommended that the Board consider a Policy Committee meeting to review *Policy 7-150 Agency and Police Interviews* in light of law enforcement actions affecting undocumented immigrant families. This review would give District 113 the opportunity to clearly articulate how the District would respond if immigration officials or other law enforcement personnel were to seek access to students when they are in the District's care, whether students are in the building or participating in activities or athletics outside of school. After discussion, the Board agreed and a Policy Committee meeting will be scheduled

As for updating other policies, Dr. Law recommended that the District use a policy service offered by the Illinois Association of School Boards to review all District 113 policies to ensure they are in legal compliance. This process would still include the internal vetting of policies as they go to the Policy Committee for revisions and ultimately to the Board for consideration. Systematically reviewing all policies for compliance will allow the Board to focus time on those policies that they want to write in such a way as to reflect the District's values.

DEA Climate Survey

Following the request made at the July Board of Education meeting about the District 113 Education Association climate survey administered to licensed staff in spring 2019, Superintendent Law presented to the Board a memo explaining a description of the survey, a summary of the findings and a description of next steps District 113 intends to pursue in response to its findings. The Board agreed with Dr. Law that all employee groups should be represented in any future climate surveys and that the Board should receive regular updates on steps taken to address issues identified in this survey.

Approval of Minutes

The Board approved draft meeting minutes as presented. To see the entire list of meeting minutes approved, click on the link at the top of this page to access the meeting agenda and then scroll down to approval of minutes beginning under number 11.

Discussion Items

HPHS Cafeteria Renovations

In June, the Board reviewed the scope of auditorium renovations at Deerfield High School and cafeteria renovations at Highland Park High School and asked for more information regarding the scope of the proposed bistro for the HPHS cafeteria. Architects from Perkins & Will provided a cost breakdown for the bistro and showed that the difference in cost between it and the bistro at Deerfield High School is due to the HPHS bistro being part of the serving function of lunch. The Board also discussed renovating office spaces for PE teachers at HPHS, which will be included as an alternate bid. The next step in the process for construction in the summer of 2020 is for bids to come back to the Board for consideration.

The Board indicated they would meet in October to consider the complete list of projects from the 2012 Master Facilities Plan and infrastructure projects for 2021 and beyond are planned.

Action Items

2019-20 District 113 Budget

The Board voted to approve the District 113 2019-20 budget as presented. *School Code* requires that the Board adopt the current fiscal year budget by September 30.

Approval of Bus Drivers Salary and Benefits Agreement Memorandum of Understanding

The Board voted to approve a memorandum of understanding (MOU) with the Bus Drivers Salary Committee to change the 2018-22 Bus Drivers Salary/Benefits Agreement to increase the minimum hourly wage rate from \$16.75 to \$18.50 per hour retroactively to July 1, 2019.

Approval of DEA Salary and Benefits Agreement Memorandum of Understanding

The Board voted to approve a MOU with the District 113 Education Association that placed athletic and activities into categories that correspond to rates of pay in the Agreement between the Board and District 113 Education Association. The Board took the occasion of approving the MOU to state its support for the important role activities and athletics play in the education of District 113 students.

Approve Fox Rothschild LLP as Legal Counsel

The Board voted to approve Fox Rothschild LLP as one of the Board's legal firms.

Consent Agenda

The Board approved the consent agenda as amended. The consent agenda includes personnel, stipends, and board bills. Click on the link to access the meeting agenda and then scroll down to see consent agenda items beginning under number 14.

The meeting adjourned at 9:03 p.m.

Upcoming Meetings

September 5, 2019 – 6:00 p.m. Special Board of Education Meeting
Administration Building, 1040 Park Ave West, Highland Park, IL 60035

September 9, 2019 – 6:00 p.m. Special Board of Education Meeting
Administration Building, 1040 Park Ave West, Highland Park, IL 60035

September 16, 2019 - 6:00 p.m. Closed Session, 7:00 p.m. Open Session
Administration Building, 1040 Park Ave West, Highland Park, IL 60035