



Board Briefs - [Para español, por favor haga click aquí.](#)
[April 13, 2020 Special Meeting](#)

Public Hearing on Reductions in Force

As required by school code when a statutorily defined threshold is met, a public hearing on proposed reductions in force (RIF) was held prior to the action items 8B and 8C later in the meeting.

Discussion

Five-Year Financial Projections: Three Scenarios

As suggested by Superintendent Dr. Bruce Law at the April 6 Special Meeting, Assistant Superintendent for Finance Ali Mehanti presented an updated five-year financial forecast using three different scenarios given the impact of the COVID-19 pandemic on the economy. This presentation included an update on the fiscal year 2020 actuals compared to budget and a cash flow analysis should the first property tax distribution for fiscal year 2021 be delayed. An annotated presentation following the Board's discussion can be found [here](#).

Action

Staffing Request for 2020-21

The Board voted to approve the 2020-21 licensed staffing request discussed at the March 16 Regular Meeting. As a result of that discussion, 0.6 FTE has been added in the Applied Arts Department at Highland Park High School to run three engineering classes, if a qualified teacher is available to teach them. Overall, there is a net District-wide increase of 9.65 FTE next year. That increase is driven by additions of 4.5 FTE in Special Education, 2.4 FTE in PE/Traffic Safety/Health, 2.0 FTE in EL and 0.4 FTE in Instructional Coaching and Mentoring. The increases in Special Education and EL are the result of the DM Group audit findings on staffing levels, and the increases in PE/Traffic Safety/Health are due to compliance-driven changes. The remainder of the FTE changes, both increases and decreases, are driven by student course selections.

Honorable Dismissal of Teachers

The Board voted to approve a resolution to decrease the number of teachers employed in the District based on student course enrollments, not performance.

Honorable Dismissal/Reduction of Hours of Teachers

The Board voted to approve a resolution to decrease the number of teachers employed in the district by reducing specific teachers to part-time or lesser part-time teaching positions. These reductions were driven by student course enrollments, not performance.

The meeting adjourned at 8:27 p.m.

Upcoming Meetings - *Subject to Temporary Rule 2:230 Public Participation at School Board Meetings During COVID-19 Emergency*

April 20, 2020 - 6:00 p.m. Closed Session, 7:00 p.m. Open Session
Virtual Meeting